

Districts with Positions	High School Diploma	Associates Degree	Emergency Permit	PDE Certificate
Chester County				
Coatesville Area School District				
Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher Day 21+				\$130.00
Full Day Substitute Paraprofessional	\$85.00	\$85.00	\$85.00	\$85.00
Full Day Substitute Nurse			\$100.00	\$100.00
Downingtown School District				
Full Day Substitute 1:1 Aide - Hourly		\$19.75	\$19.75	\$19.75
Great Valley School District				
Full Day Substitute 1:1 Aide - Hourly		\$19.75	\$19.75	\$19.75
West Chester Area School District				
Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher			\$120.00	\$120.00
Full Day Substitute Instructional Assistant	\$85.00	\$85.00	\$85.00	\$85.00
Full Day Substitute Secretary	\$95.00	\$95.00	\$95.00	\$95.00
Full Day Substitute Nurse			\$100.00	\$100.00
Delaware County				
Chester Upland School District				
Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher				\$200.00
Chichester School District				
Full Day Substitute Teacher			\$95.00	\$95.00
Full Day Substitute PCA	\$90.00	\$90.00	\$90.00	\$90.00
Full Day Classroom Assistant/PCA - 5 Hour	\$80.50	\$80.50	\$80.50	\$80.50
Full Day Classroom Assistant - 6.5 Hour	\$104.76	\$104.76	\$104.76	\$104.76
Full Day Long Term Substitute Teacher				\$125.00
Full Day Substitute Secretary			\$95.00	\$95.00
Delaware County Intermediate Unit				
Full Day Substitute Teacher			\$120.00	\$120.00
Full Day Division Substitute Teacher			\$130.00	\$130.00
Full Day Paraprofessional	\$100.00	\$100.00	\$100.00	\$100.00
Full Day Early Head Start Instructor	\$100.00	\$100.00	\$100.00	\$100.00
Full Day Early Head Start Instructional Assistant	\$80.00	\$80.00	\$80.00	\$80.00

Districts with Positions	High School Diploma	Associates Degree	Emergency Permit	PDE Certificate
Garnet Valley School District				
Full Day Substitute Teacher				\$95.00
Haverford School District				
Full Day Substitute Teacher				\$100.00
Radnor Township School District				
Full Day Substitute Teacher			\$110.00	\$110.00
Full Day Paraprofessional	\$98.00	\$98.00	\$98.00	\$98.00
Full Day Long Term Substitute Teacher				\$150.00
Montgomery County				
Montgomery County Intermediate Unit				
Hourly 1:1 PCA	\$16.25	\$16.25	\$16.25	\$16.25
Upper Dublin School District				
Full Day Substitute Educational Assistant	\$96.00	\$96.00	\$96.00	\$96.00
Full Day Substitute Teacher			\$110.00	\$110.00
Upper Moreland School District				
Full Day Substitute Teacher			\$105.00	\$105.00
Full Day Elementary Long Term Teacher				\$125.00
Full Day Secondary Long Term Teacher				\$150.00
Hourly Instructional Assistant	\$14.20	\$14.20	\$14.20	\$14.20
Hourly Non-Instructional Paraprofessional	\$12.53	\$12.53	\$12.53	\$12.53