

Districts with Positions	High School Diploma	Associates Degree	Emergency Permit	PDE Certificate
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Chester County

Coatesville Area School District

Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher Day 21+				\$130.00
Full Day Substitute Paraprofessional	\$85.00	\$85.00	\$85.00	\$85.00
Full Day Substitute Nurse			\$100.00	\$100.00

Downingtown School District

Full Day Substitute 1:1 Aide - Hourly		\$19.75	\$19.75	\$19.75
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West Chester Area School District

Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher			\$120.00	\$120.00
Full Day Substitute Instructional Assistant	\$85.00	\$85.00	\$85.00	\$85.00
Full Day Substitute Secretary	\$95.00	\$95.00	\$95.00	\$95.00
Full Day Substitute Nurse			\$100.00	\$100.00

Delaware County

Chester Upland School District

Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher				\$200.00

Chichester School District

Full Day Substitute Teacher			\$95.00	\$95.00
Full Day Substitute PCA	\$90.00	\$90.00	\$90.00	\$90.00
Full Day Classroom Assistant/PCA - 5 Hour	\$80.50	\$80.50	\$80.50	\$80.50
Full Day Classroom Assistant - 6.5 Hour	\$104.76	\$104.76	\$104.76	\$104.76
Full Day Long Term Substitute Teacher				\$125.00
Full Day Substitute Secretary			\$95.00	\$95.00

Delaware County Intermediate Unit

Full Day Substitute Teacher			\$120.00	\$120.00
Full Day Division Substitute Teacher			\$130.00	\$130.00
Full Day Paraprofessional	\$100.00	\$100.00	\$100.00	\$100.00
Full Day Early Head Start Instructor	\$100.00	\$100.00	\$100.00	\$100.00
Full Day Early Head Start Instructional Assistant	\$80.00	\$80.00	\$80.00	\$80.00

Great Valley School District

Full Day Substitute 1:1 Aide - Hourly		\$19.75	\$19.75	\$19.75
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Garnet Valley School District				
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Full Day Substitute Teacher				\$95.00
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Haverford School District				
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Full Day Substitute Teacher			\$100.00	\$100.00
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Radnor Township School District				
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Full Day Substitute Teacher			\$110.00	\$110.00
Full Day Paraprofessional	\$98.00	\$98.00	\$98.00	\$98.00
Full Day Long Term Substitute Teacher				\$150.00

Montgomery County				
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Montgomery County Intermediate Unit				
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Hourly 1:1 PCA	\$16.25	\$16.25	\$16.25	\$16.25
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Upper Dublin School District				
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Full Day Substitute Educational Assistant	\$96.00	\$96.00	\$96.00	\$96.00
Full Day Substitute Teacher			\$110.00	\$110.00

Upper Moreland School District				
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Full Day Substitute Teacher			\$105.00	\$105.00
Full Day Elementary Long Term Teacher				\$125.00
Full Day Secondary Long Term Teacher				\$150.00
Hourly Instructional Paraprofessional (1:1)	\$14.85	\$14.85	\$14.85	\$14.85
Hourly Instructional Assistant	\$14.20	\$14.20	\$14.20	\$14.20
Hourly Non-Instructional Paraprofessional	\$12.53	\$12.53	\$12.53	\$12.53