



## Pennsylvania Pay Rates

- Pay rates vary by district, position and level of certification held. Daily positions are listed at full day rate, however half day assignments could be available.
- Note: Rates are subject to change at any time, even if this sheet has not been updated.
- For all questions, please contact Client Relations:

Phone: (856)406-6015

Email: [Support@WorkWithInsight.com](mailto:Support@WorkWithInsight.com)

Last updated: 5/2019

Districts with Positions	High School Diploma	Associates Degree	Emergency Permit	PDE Certificate
<b>Chester County</b>				
<b>Coatesville Area School District</b>				
Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher Day 21+				\$130.00
Full Day Substitute Paraprofessional	\$85.00	\$85.00	\$85.00	\$85.00
Full Day Substitute Nurse			\$100.00	\$100.00
<b>Downingtown School District</b>				
Full Day Substitute 1:1 Aide - Hourly		\$19.75	\$19.75	\$19.75
<b>West Chester Area School District</b>				
Full Day Substitute Teacher			\$100.00	\$100.00
Full Day Long Term Substitute Teacher			\$120.00	\$120.00
Full Day Substitute Instructional Assistant	\$85.00			
Full Day Substitute Secretary Tier 1	\$95.00			
Full Day Substitute Nurse			\$100.00	\$100.00
Full Day Substitute Psychologist				\$385.00
Full Day Substitute Counselor			\$100.00	\$100.00
<b>Delaware County</b>				
<b>Chichester School District</b>				
Full Day Substitute Teacher			\$95.00	\$95.00
Full Day Substitute PCA	\$90.00	\$90.00	\$90.00	\$90.00
Full Day Classroom Assistant/PCA - 5 Hour	\$80.50	\$80.50	\$80.50	\$80.50
Full Day Classroom Assistant - 6.5 Hour	\$104.76	\$104.76	\$104.76	\$104.76
Full Day Long Term Substitute Teacher				\$125.00
<b>Delaware County Intermediate Unit</b>				
Full Day Substitute Teacher			\$120.00	\$120.00
Full Day Division Substitute Teacher			\$130.00	\$130.00
Full Day Paraprofessional	\$100.00	\$100.00	\$100.00	\$100.00
Full Day Early Head Start Instructor	\$100.00	\$100.00	\$100.00	\$100.00
Full Day Early Head Start Instructional Assistant	\$80.00	\$80.00	\$80.00	\$80.00
<b>Great Valley School District</b>				
Full Day Substitute 1:1 Aide - Hourly		\$19.75	\$19.75	\$19.75
<b>Garnet Valley School District</b>				
Full Day Substitute Teacher				\$95.00

Districts with Positions	High School Diploma	Associates Degree	Emergency Permit	PDE Certificate
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<b>Haverford School District</b>				
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Full Day Substitute Teacher			\$100.00	\$100.00
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<b>Montgomery County</b>				
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<b>Montgomery County Intermediate Unit</b>				
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Full Day Teacher Assistant	\$105.00	\$105.00	\$105.00	\$105.00
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Full Day Job Coach	\$105.00	\$105.00	\$105.00	\$105.00
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<b>Upper Dublin School District</b>				
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Full Day Substitute Educational Assistant	\$96.00	\$96.00	\$96.00	\$96.00
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Full Day Substitute Teacher (Days 1-30)			\$110.00	\$110.00
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Full Day Substitute Teacher (Days 31+)			\$120.00	\$120.00
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